



Lagging Services Union Collective Agreement 2021 - 2024

Base Hourly Rates

Date From	Relativity (%)	Commencement	1/07/2022	1/07/2023	1/07/2024
Percentage Increase (%)			3%	3%	3%
Tradesperson, Sheet Metal Worker	100%	\$ 42.50	\$ 43.78	\$ 45.09	\$ 46.44
Lagger Class D	95%	\$ 40.38	\$ 41.59	\$ 42.83	\$ 44.12
Lagger Class C	90%	\$ 38.25	\$ 39.40	\$ 40.58	\$ 41.80
Lagger Class B	85%	\$ 36.13	\$ 37.21	\$ 38.33	\$ 39.47
Lagger Class A	75%	\$ 31.88	\$ 32.83	\$ 33.82	\$ 34.83
Trainee	60%	\$ 25.50	\$ 26.27	\$ 27.05	\$ 27.86
New Entrant	60%	\$ 25.50	\$ 26.27	\$ 27.05	\$ 27.86
Apprentice – Year 1	55%	\$ 23.38	\$ 24.08	\$ 24.80	\$ 25.54
Apprentice – Year 2	65%	\$ 27.63	\$ 28.45	\$ 29.31	\$ 30.19
Apprentice – Year 3	75%	\$ 31.88	\$ 32.83	\$ 33.82	\$ 34.83
Apprentice – Year 4	90%	\$ 38.25	\$ 39.40	\$ 40.58	\$ 41.80

CIPQ Contributions (all employees):

From Commencement	From 01/03/2022
\$ 39.30	\$ 40.30

STQ Contributions (includes Apprentices):

Agreement Commencement	From 01/02/2021	From 01/11/2022
\$ 25.00	\$ 30.00	\$ 35.00

BUSSQ Contributions

	From Commencement	From 1 July 2022	From 1 July 2023	From 1 July 2024
Employer Contribution	\$ 185.00	\$ 190.00	\$ 195.00	\$ 200.00
Employee Co-Contribution	\$ 65.00	\$ 65.00	\$ 65.00	\$ 65.00
Total Employer Payment	\$ 250.00	\$ 255.00	\$ 260.00	\$ 265.00

BEXT Contributions

	From Agreement Commencement	From 1 July 2022	From 1 July 2023	From 1 July 2024
Non-Apprentices	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
1st Year Apprentice	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
2nd Year Apprentice	\$ 6.50	\$ 6.50	\$ 6.50	\$ 6.50
3rd Year Apprentice	\$ 7.50	\$ 7.50	\$ 7.50	\$ 7.50
4th Year Apprentice	\$ 9.00	\$ 9.00	\$ 9.00	\$ 9.00

BERT Contributions

	From Agreement Commencement	From 1 July 2022	From 1 July 2023	From 1 July 2024
Non-Apprentices	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00
1st Year Apprentice	\$ 49.50	\$ 52.25	\$ 55.00	\$ 57.75
2nd Year Apprentice	\$ 58.50	\$ 61.75	\$ 65.00	\$ 68.25
3rd Year Apprentice	\$ 67.50	\$ 71.25	\$ 75.00	\$ 78.75
4th Year Apprentice	\$ 81.00	\$ 85.50	\$ 90.00	\$ 94.50

Fares and Travel Allowance Per Day:

	Fares Component	Travel Component	Total
Employee	\$ 15.00	\$ 30.00	\$ 45.00

Within 100km radius. Fares and travel will also be paid on RDOs.

Site Allowance Per Hour:

	Site Allowance (per hour)
On Site Employee	\$ 4.50

An On-Site Employee will continue to receive the Site Allowance when working all or part of a shift in the workshop.

ALLOWANCE	AMOUNT	FREQUENCY
Asbestos Materials	\$ 0.89	Per hour
Camping Allowance (Weekly)	\$ 211.98	Per week
Camping Allowance (Daily)	\$ 30.54	Per day
Cold Work	\$ 0.75	Per hour
Compensation for Tools and Clothing	\$ 2,500.00	Max per instance
Computing Quantities	\$ 5.24	Per day
Confined Space	\$ 1.06	Per hour
Explosive Power Tools	\$ 1.72	Per day
Fares and Travel (Own Transport During Work Hours)	\$ 0.77	Per km
Fares and Travel (Own Transport Beyond Radius)	\$ 0.63	Per km
First Aid	\$ 3.27	Per day
Health and Safety Representative (HSR)	\$ 15.11	Per day
Hospitals	\$ 0.51	Per day
Hot Work (46° - 54° C)	\$ 0.75	Per hour
Hot Work (Exceeding 54° C)	\$ 0.89	Per hour
Insulation	\$ 0.89	Per hour
Living Away from Home (Weekly)	\$ 528.37	Per week
Living Away from Home (Daily)	\$ 75.53	Per day
Meals	\$ 14.93	Per meal
Return Journey	\$ 24.29	Per trip
Towers (Each 15 Metres)	\$ 0.75	Per hour
Toxic Substances	\$ 0.89	Per hour
Weekend Return Journey	\$ 44.08	Per trip
Leading Hand		
1 Other Person	\$ 20.19	Per week
2 – 5 Other Persons	\$ 44.80	Per week
6 – 10 Other Persons	\$ 57.22	Per week
Over 10 Other Persons	\$ 76.35	Per week
1 Other Person	\$ 0.56	Per hour
2 – 5 Other Persons	\$ 1.24	Per hour
6 – 10 Other Persons	\$ 1.59	Per hour
Over 10 Other Persons	\$ 2.12	Per hour

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