



Lagging Union Collective Agreement 2025 - 2026

Base Hourly Rates

| Date From | Relativity (%) | From Commencement | 1/07/2025 | 1/07/2026 |
|----------------------------------|----------------|-------------------|-----------|-----------|
| Percentage Increase (%) | | - | 8.0% | 8.0% |
| Tradesperson, Sheet Metal Worker | 100% | \$46.44 | \$50.15 | \$54.16 |
| Lagger Class D | 95% | \$44.12 | \$47.64 | \$51.46 |
| Lagger Class C | 90% | \$41.80 | \$45.14 | \$48.75 |
| Lagger Class B | 85% | \$39.47 | \$42.64 | \$46.03 |
| Lagger Class A | 75% | \$34.83 | \$37.61 | \$40.62 |
| Apprentices | | | | |
| 1st Year | n/a | \$18.71 | \$27.58 | \$29.79 |
| 2nd Year | n/a | \$25.03 | \$32.61 | \$35.21 |
| 3rd Year | n/a | \$34.13 | \$37.62 | \$40.63 |
| 4th Year | n/a | \$40.95 | \$45.14 | \$48.76 |

BERT Contributions:

| | Agreement Commencement | 1/07/2025 | 1/07/2026 |
|----------|------------------------|-----------|-----------|
| Employee | \$ 126.00 | \$ 138.00 | \$ 151.00 |

STQ Contributions:

| Agreement Commencement |
|------------------------|
| \$ 35.00 |

PPTIDF Contributions:

| 1/07/2025 |
|-----------|
| \$ 10.00 |

BEWT Contributions:

| | Agreement Commencement | 1/07/2025 | 1/07/2026 |
|----------|------------------------|-----------|-----------|
| Employee | \$ 20.00 | \$ 23.00 | \$ 25.00 |

Site Allowance Per Hour:

| Project Value | Site Allowance (per hour) |
|---------------|---------------------------|
| \$50-\$100m | \$ 2.50 |
| \$100-\$200m | \$ 3.50 |
| \$200-\$300m | \$ 4.50 |
| \$300-\$400m | \$ 5.00 |
| \$400-\$500m | \$ 5.50 |
| \$500m-\$600m | \$ 6.00 |
| \$600-\$700M | \$ 7.00 |
| \$700-\$800M | \$ 8.00 |
| \$800-\$900M | \$ 9.00 |
| \$900m-\$1b | \$ 10.00 |
| \$1B + | \$ 11.00 |

CIPQ Contributions (all employees):

| | Agreement Commencement | 1/03/2025 | 1/03/2026 |
|----------|------------------------|-----------|-----------|
| Employee | \$ 51.00 | \$ 54.00 | \$ 57.00* |

*or \$60.00 to be informed by insurer.

Fares and Travel Allowance Per Day:

Agreement Commencement

| 50km Radius | Fares Component | Travel Component | Total |
|-------------|-----------------|------------------|----------|
| Employee | \$ 15.00 | \$ 45.00 | \$ 60.00 |

Fares and travel will also be paid on RDOs.

BUSSQ Contributions:

| | Employer Contribution | Employee Co-Contribution Salary Sacrifice (Compulsory) | Total |
|------------------------|-----------------------|--|-----------|
| Agreement Commencement | \$ 200.00 | \$ 65.00 | \$ 265.00 |
| 1/07/2025 | \$ 310.00 | \$ 78.00 | \$ 388.00 |
| 1/07/2026 | \$ 323.00 | \$ 81.00 | \$ 404.00 |

| ALLOWANCE | AMOUNT | FREQUENCY |
|--|-------------|------------------|
| Acid Plants and Chemical Works | \$ 3.06 | Per hour |
| Asbestos Materials | \$ 1.05 | Per hour |
| Camping Allowance (Weekly) | \$ 244.06 | Per week |
| Camping Allowance (Daily) | \$ 34.98 | Per day |
| Compensation for Tools and Clothing | \$ 2,500.00 | Max per instance |
| Confined Space | \$ 1.06 | Per hour |
| Employee Accepting Responsibility to Statutory Authorities | \$ 49.08 | Per week |
| Employee Acting on Welding Certificate | \$ 0.79 | Per hour |
| Fares and Travel (Own Transport During Work Hours) | \$ 1.19 | Per km |
| Fares and Travel (Own Transport Beyond Radius) | \$ 0.63 | Per km |
| First Aid | \$ 3.59 | Per day |
| Fumes | \$ 0.89 | Per hour |
| Health and Safety Representative (HSR) | \$ 15.11 | Per day |

| | | | | | |
|---|------------|-----------|-----------|-----------|-----------|
| Hospitals | \$ | 0.58 | Per day | | |
| Insulation | \$ | 1.05 | Per hour | | |
| Living Away from Home (Weekly) | \$ | 612.43 | Per week | | |
| Living Away from Home (Daily) | \$ | 87.55 | Per day | | |
| Meals | \$ | 20.00 | Per meal | | |
| Return Journey | \$ | 29.17 | Per trip | | |
| Toxic Substances | \$ | 1.18 | Per hour | | |
| Weekend Return Journey | \$ | 49.19 | Per trip | | |
| Workshop Allowance | \$ | 2.50 | Per hour | | |
| Leading Hand | | | | | |
| 1 Other Person | \$ | 23.88 | Per week | | |
| 2 – 5 Other Persons | \$ | 52.74 | Per week | | |
| 6 – 10 Other Persons | \$ | 67.66 | Per week | | |
| Over 10 Other Persons | \$ | 89.55 | Per week | | |
| Multistorey | | | | | |
| | From start | 1/07/2024 | 1/07/2025 | 1/07/2026 | FREQUENCY |
| From the commencement to the 15th floor level | \$ 0.78 | \$ 1.52 | \$ 1.60 | \$ 1.68 | Per hour |
| From the 16th floor level to the 30th floor level | \$ 0.94 | \$ 1.81 | \$ 1.90 | \$ 1.99 | Per hour |
| From the 31st floor level to the 45th floor level | \$ 1.40 | \$ 2.81 | \$ 2.95 | \$ 3.10 | Per hour |
| From the 46th floor level to the 60th floor level | \$ 1.82 | \$ 3.64 | \$ 3.82 | \$ 4.01 | Per hour |
| From the 61st floor level onwards | \$ 2.29 | \$ 4.44 | \$ 4.67 | \$ 4.90 | Per hour |

CALL TOLL FREE 1800 653 118

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