



## Queens Wharf Project Union Collective Agreement 2022-2026

### Base Hourly Rates

Date From	Relativity (%)	EA Start	1/07/2024	1/07/2025	1/07/2026
Percentage Increase (%)			5.0%	5.0%	5.0%
<b>Plumbing &amp; Mechanical Services Classifications</b>					
Plumbing and mechanical services assistant/ Plumbing and mechanical services sheet metal worker	90%	\$ 53.03	\$ 55.68	\$ 58.47	\$ 61.39
Plumbing and mechanical services worker level 3	100%	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20
Plumbing and mechanical services tradesperson level 1	100%	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20
Plumbing and mechanical services tradesperson level 2	105.2%	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.70
Plumbing and mechanical tradesperson - special class level 1	110%	\$ 64.80	\$ 68.04	\$ 71.44	\$ 75.01
Plumbing and mechanical services tradesperson - special class level 2	115%	\$ 67.72	\$ 71.11	\$ 74.66	\$ 78.39
<b>Sprinkler Fitting Classifications</b>					
Sprinkler Fitter Assistant	86.29%	\$ 52.84	\$ 55.48	\$ 58.26	\$ 61.17
Sprinkler Fitting Tradesperson Level 2	105.2%	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.70
Sprinkler Fitting Tradesperson – special class level 1	110%	\$ 64.80	\$ 68.04	\$ 71.44	\$ 75.01
Sprinkler Fitting Tradesperson – special class level 2	115%	\$ 67.72	\$ 71.11	\$ 74.66	\$ 78.39
<b>Roofing Classifications</b>					
Roof Plumber (possessing relevant Certificate III trade qualification)	105.2%	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.70
Roof Plumber (fully competent to trade level)	100%	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20
Roof Plumber (trade assistant)	80%	\$ 47.13	\$ 49.49	\$ 51.96	\$ 54.56
<b>Lagging Classifications</b>					
New Entrant/ Assistant	65%	\$ 38.30	\$ 40.22	\$ 42.23	\$ 44.34
Lagger Class C	85%	\$ 50.07	\$ 52.57	\$ 55.20	\$ 57.96
Lagger Class D	90%	\$ 53.03	\$ 55.68	\$ 58.47	\$ 61.39
Tradesperson, Lagger, Sheet Metal Worker	100%	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20
<b>Apprentices (Except Roofing and Sprinkler Fitting)</b>					
1st Year – Plumbing and Mechanical Stream	40%	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29
2nd Year – Plumbing and Mechanical Stream	55%	\$ 32.40	\$ 34.02	\$ 35.72	\$ 37.51
3rd Year (also mature age 1st year, 2nd year and 3rd year) – Plumbing and Mechanical Stream	75%	\$ 44.20	\$ 46.41	\$ 48.73	\$ 51.17
4th Year – Plumbing and Mechanical Stream	90%	\$ 53.03	\$ 55.68	\$ 58.47	\$ 61.39
<b>Apprentices (Roofing)</b>					
1st Year – Roofing Stream	40%	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29
2nd Year – Roofing Stream	60%	\$ 35.35	\$ 37.12	\$ 38.97	\$ 40.92
3rd Year (also mature age 1st year, 2nd year and 3rd year) – Roofing Stream	80%	\$ 47.13	\$ 49.49	\$ 51.96	\$ 54.56
<b>Apprentices (Sprinkler Fitting)</b>					
1st Year – Fire Sprinkler Fitting		\$ 30.61	\$ 32.14	\$ 33.75	\$ 35.43
2nd Year – Fire Sprinkler Fitting		\$ 33.69	\$ 35.37	\$ 37.14	\$ 39.00
3rd Year (also mature age 1st year, 2nd year and 3rd year) – Fire Sprinkler Fitting		\$ 45.84	\$ 48.13	\$ 50.54	\$ 53.07
4th Year – Fire Sprinkler Fitting		\$ 55.11	\$ 57.87	\$ 60.76	\$ 63.80

### BUSSQ Contributions:

	1/07/2023	1/07/2024	1/07/2025	1/07/2026
SUPER (Employer)	\$ 307.00	\$ 320.00	\$ 334.00	\$ 348.00
SUPER (Employee)	\$ 77.00	\$ 80.00	\$ 84.00	\$ 87.00
Total Employer Payment	\$ 384.00	\$ 400.00	\$ 418.00	\$ 435.00

Contributions for apprentices shall be calculated at the relevant legislated SGC % of ordinary time earnings and co-contribute by the way of salary sacrifice 3% of ordinary time earnings.

### BERT Contributions:

	1/01/2023	1/01/2024	1/01/2025	1/01/2026
Employee (Not an Apprentice)	\$ 135.00	\$ 140.00	\$ 145.00	\$ 150.00

Apprentice contributions shall be calculated using the following percentage of the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
50%	60%	75%	90%

### BEWT Contributions:

	1/01/2023	1/01/2024	1/01/2025	1/01/2026
Employee (Not an Apprentice)	\$ 18.70	\$ 20.00	\$ 23.00	\$ 25.00

Apprentice contributions shall be calculated using the following percentage of the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
50%	60%	75%	90%

### CIPQ Contributions (all employees):

	1/03/2023	1/03/2024	1/03/2025	1/03/2026
Employee	\$ 52.00	TBD	TBD	TBD

TBD to be informed by insurer.

### Productivity Allowance (Hourly):

From Start
\$ 3.00

### STQ Contributions (includes Apprentices):

	1/07/2023	1/07/2024	1/07/2025	1/07/2026
Employee	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00

### Site Allowance (Hourly):

From Start
\$ 8.00

### Fares and Travel Allowance (Daily):

	1/07/2023	1/07/2024	1/07/2025	1/07/2026
Employee (Not an Apprentice)	\$ 60.00	\$ 65.00	\$ 65.00	\$ 70.00

Apprentices shall receive the following percentage of the the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
75%	85%	90%	95%

ALLOWANCE	1/07/2023	1/07/2024	1/07/2025	1/07/2026
Hourly allowances unless specified otherwise:				
Acid work	\$3.15	\$3.31	\$3.47	\$3.65
Asbestos	\$1.51	\$1.59	\$1.66	\$1.75
Asbestos eradication	\$3.87	\$4.06	\$4.27	\$4.48
Bagging	\$1.09	\$1.14	\$1.20	\$1.26
Bitumen	\$1.51	\$1.59	\$1.66	\$1.75
laying or lifting other than standard bricks Over 5kg but under 9kg	\$1.20	\$1.26	\$1.32	\$1.39
Over 9kg but under 18kg	\$2.15	\$2.26	\$2.37	\$2.49
18kg and over	\$3.00	\$3.15	\$3.31	\$3.47
Certificate allowance	\$1.20	\$1.26	\$1.32	\$1.39
Cleaning down brickwork	\$1.11	\$1.17	\$1.22	\$1.28
Cold work	\$1.20	\$1.26	\$1.32	\$1.39
Computing quantities	\$8.61	\$9.04	\$9.49	\$9.97
Confined spaces	\$1.51	\$1.59	\$1.66	\$1.75
Cutting tiles	\$1.51	\$1.59	\$1.66	\$1.75
Dirty work	\$1.20	\$1.26	\$1.32	\$1.39
Dry polishing of tiles	\$1.51	\$1.59	\$1.66	\$1.75
Explosive power tools	\$2.82	\$2.96	\$3.11	\$3.26
First-aid attendant (minimum qualification) per day	\$5.04	\$5.29	\$5.56	\$5.83
Higher first aid cert. per day	\$7.96	\$8.36	\$8.78	\$9.21
Furnace work	\$3.12	\$3.28	\$3.44	\$3.61
Health and Safety Representative	\$2.91	\$3.06	\$3.21	\$3.37
Higher work- Painting trades	\$1.11	\$1.17	\$1.22	\$1.28
Hot work between 46-54 Degrees Celsius	\$1.20	\$1.26	\$1.32	\$1.39
Exceeding 54 degrees	\$1.51	\$1.59	\$1.66	\$1.75
Insulation	\$1.51	\$1.59	\$1.66	\$1.75
Laser user and allowance per day	\$4.93	\$5.18	\$5.44	\$5.71
Living away from home allowance (per day)	\$100.92	\$105.97	\$111.26	\$116.83
Return trip transport Employee/tools (per return trip)	\$40.18	\$42.19	\$44.30	\$46.51
Leading hand (other than the lift industry) not more than 1	\$0.92	\$0.97	\$1.01	\$1.07
Leading hand (other than the lift industry) 2 and not more than 5	\$2.01	\$2.11	\$2.22	\$2.33
Leading hand (other than the lift industry) 6 and not more than 10	\$2.55	\$2.68	\$2.81	\$2.95
Leading hand (other than the lift industry) more than 10	\$3.39	\$3.56	\$3.74	\$3.92
Meal allowance	\$24.72	\$25.96	\$27.25	\$28.62
Multi-storey: commencement to 15th floor	\$1.68	\$1.76	\$1.85	\$1.94
Multi-storey: 16th to 30th	\$1.99	\$2.09	\$2.19	\$2.30
Multi-storey: 31st to 45th	\$3.10	\$3.26	\$3.42	\$3.59
Multi-storey: 46th to 60th	\$4.01	\$4.21	\$4.42	\$4.64
Multi-storey: 61st and onwards	\$4.90	\$5.15	\$5.40	\$5.67
Plaster or composition spray	\$1.20	\$1.26	\$1.32	\$1.39
Power Tools	\$1.20	\$1.26	\$1.32	\$1.39
Roof repairs	\$1.09	\$1.14	\$1.20	\$1.26
Roof repairs over 15 metres eaves pitch over 35 degrees	\$1.51	\$1.59	\$1.66	\$1.75
Roof repairs over 15 metres eaves pitch over 40 degrees	\$2.14	\$2.25	\$2.36	\$2.48
Second hand timber per day	\$4.67	\$4.90	\$5.15	\$5.41
Slushing	\$1.20	\$1.26	\$1.32	\$1.39
Spray application- Painters	\$1.20	\$1.26	\$1.32	\$1.39
Swing scaffold first 4 hours 0-15 storeys	\$8.61	\$9.04	\$9.49	\$9.97
Swing scaffold after 4 hours 0-15 storeys	\$1.80	\$1.89	\$1.98	\$2.08
Swing scaffold first 4 hours 16-30 storeys	\$11.07	\$11.62	\$12.20	\$12.81
Swing scaffold after 4 hours 16-30 storeys	\$2.33	\$2.45	\$2.57	\$2.70
Swing scaffold first 4 hours 31-45 storeys	\$13.10	\$13.76	\$14.44	\$15.16
Swing scaffold after 4 hours 31-45 storeys	\$2.76	\$2.90	\$3.04	\$3.20
Swing scaffold first 4 hours 46-60 storeys	\$21.47	\$22.54	\$23.67	\$24.85
Swing scaffold after 4 hours 46-60 storeys	\$4.51	\$4.74	\$4.97	\$5.22
Swing scaffold first 4 hours greater than 60 storeys	\$27.37	\$28.74	\$30.18	\$31.68
Swing scaffold after 4 hours greater than 60 storeys	\$5.75	\$6.04	\$6.34	\$6.66
Tool Allowance: Artificial stoneworker, Stonemason, Carpenter and/or Joiner, Carver, Letter cutter, Marble and Slate Employee, Marker and Setter Out, Plumber, Special Class Tradesperson, Electrical Worker	\$2.98	\$3.13	\$3.29	\$3.45
Tool Allowance: Caster, Fixer, Floor layer specialist, Plasterer, Tiler	\$2.55	\$2.68	\$2.81	\$2.95
Tool Allowance: Bricklayer, Waterproofer	\$2.22	\$2.33	\$2.45	\$2.57
Tool Allowance: RoofTilers, Slate Ridge, or Roof Fixer	\$1.70	\$1.79	\$1.87	\$1.97
Tool Allowance: Scaffolder, Rigger, Steelfixer, Concreter	\$1.09	\$1.14	\$1.20	\$1.26
Tool Allowance: Painter, Glazier, Licensed Drainer, Signwriter	\$0.97	\$1.02	\$1.07	\$1.12

Towers allowance	\$1.20	\$1.26	\$1.32	\$1.39
Toxic substances working in close proximity	\$1.51	\$1.59	\$1.66	\$1.75
Toxic substances (working with)	\$1.20	\$1.26	\$1.32	\$1.39
Underground allowance (per week)	\$25.55	\$26.83	\$28.17	\$29.58
Underground allowance per day or shift or part thereof	\$5.14	\$5.40	\$5.67	\$5.95
Union delegate	\$2.91	\$3.06	\$3.21	\$3.37
Wet concrete or campo	\$1.09	\$1.14	\$1.20	\$1.26
Wet work	\$1.20	\$1.26	\$1.32	\$1.39
Travelling outside radial areas (per Km)	\$0.97	\$1.02	\$1.07	\$1.12
Transfers during working hours (per Km)	\$1.75	\$1.84	\$1.93	\$2.03
Compensation for tools	\$3,182.28	\$3,341.39	\$3,508.46	\$3,683.89
<b>The allowances in the below table are cumulative all-purpose allowances paid per hour in accordance with this Agreement</b>				
Power Tools	\$1.20	\$1.26	\$1.32	\$1.39
Tradesperson Tool	\$2.98	\$3.13	\$3.29	\$3.45
Tradesperson	\$3.98	\$4.18	\$4.39	\$4.61
Welder Tested	\$1.73	\$1.82	\$1.91	\$2.00
Welder – Special Class	\$3.01	\$3.16	\$3.32	\$3.48
Welder – Special Class Exotic Materials	\$5.29	\$5.55	\$5.83	\$6.12

**CALL TOLL FREE 1800 653 118**

**POSTAL ADDRESS:** PO BOX 3596, SOUTH BANK QLD 4101

**STREET ADDRESS:** LEVEL 2/11 LANG PARADE, MILTON QLD 4064

**TELEPHONE:** 07 3844 8433

**EMAIL:** OFFICE@PLUMBERSUNIONQLD.COM

**WEBSITE:** WWW.PPTEUQLD.COM