



## Roofing Union Collective Agreement 2019 - 2022

### Base Hourly Rates (Permanent)

Date From	Relativity (%)	Commencement of Agreement	30/10/2022
Increase (%)			3%
Roof Plumber (1st 12 months of employment only)	75%	\$ 34.53	\$ 35.57
Roof Plumber (80% competent to trade level)	80%	\$ 36.83	\$ 37.93
Roof Plumber (fully competent to trade level)	100%	\$ 46.04	\$ 47.42
Roof Plumber (possessing relevant Certificate III trade qual)	105%	\$ 48.35	\$ 49.80
<b>Apprentices (Clause 24)</b>			
1st Year	40%	\$ 18.42	\$ 18.97
2nd Year	60%	\$ 27.63	\$ 28.46
3rd Year	80%	\$ 36.83	\$ 37.93
<b>Mature Age Apprentices (Commenced Apprenticeship on or after 1 January 2016) (Clause 24.6.1)</b>			
1 <sup>st</sup> Year & 2 <sup>nd</sup> Year		\$27.63	\$28.46
3 <sup>rd</sup> Year		\$36.83	\$37.93
<b>Mature Age Apprentices (Commenced Apprenticeship before 1 January 2016) (Clause 24.6.2)</b>			
1 <sup>st</sup> Year, 2 <sup>nd</sup> Year & 3 <sup>rd</sup> Year		\$36.83	\$37.93

### Base Hourly Rates (Casual)

Date From	Relativity (%)	Commencement of Agreement	30/10/2022
Increase (%)			3%
Roof Plumber (1st 12 months of employment only)	75%	\$43.17	\$44.47
Roof Plumber (80% competent to trade level)	80%	\$46.04	\$47.42
Roof Plumber (fully competent to trade level)	100%	\$57.55	\$59.28
Roof Plumber (possessing relevant Certificate III trade qual)	105.20%	\$60.43	\$62.24

### BUSSQ Contributions (Over \$50 Million)

Employer Contribution	Employee Co-Contribution Salary Sacrifice (Compulsory)	Total
\$255.00	\$65.00	\$ 320.00

Contributions for apprentices shall be calculated at 12% of ordinary time earnings and co-contribute by the way of salary sacrifice 3% of ordinary time earnings.

### BUSSQ Contributions (Under \$50 Million)

Contributions for shall be calculated at 9.5% of ordinary time earnings. All other clauses relating to superannuation will apply.

### BERT Contributions (Under \$50 Million)

Employee (Including Apprentice)
\$ 40.55

### BEWT Contributions (Under \$50 Million)

Employee (Including Apprentice)
\$ 5.80

### BERT Contributions

Employee (Excluding Apprentice)	1st Year Apprentices	2nd Year Apprentices	3rd Year Apprentices
\$ 115.50	\$ 46.20	\$ 69.00	\$ 92.00

### BEWT Contributions

Employee (Excluding Apprentice)	1st Year Apprentices	2nd Year Apprentices	3rd Year Apprentices
\$ 14.90	\$ 5.96	\$ 8.94	\$ 11.92

### CIPQ Contributions (all employees):

From Commencement	From 01/03/2022
\$ 39.30	\$ 40.30

### STQ Contributions (Excludes Apprentices):

From Commencement	From 01/02/2022
\$ 25.00	\$ 30.00

### Fares and Travel Allowance Per Day (Excluding Apprentices):

Dates	Fares (25%)	Travel (75%)	Total
From 1 February 2021	\$ 6.25	\$ 18.75	\$ 25.00
From 1 February 2022	\$ 8.75	\$ 26.25	\$ 35.00
From 31 October 2022	\$ 10.00	\$ 30.00	\$ 40.00

Fares and travel will also be paid on RDOs.

### Fares and Travel Allowance Per Day for Apprentices:

	Fares	Travel	Total
1st Year (75%)	\$ 10.25	\$ 30.77	\$ 41.02
2nd Year (85%)	\$ 11.62	\$ 34.87	\$ 46.49
3rd Year (90%)	\$ 12.30	\$ 36.92	\$ 49.22

Fares and travel will also be paid on RDOs.

### Site Allowance Per Hour:

Project Value	Site Allowance (Per Hour)
\$50 - \$100M	\$ 2.50
\$100M - \$200M	\$ 3.50
\$200M - \$300M	\$ 4.50
\$300M - \$400M	\$ 5.00
\$400M - \$500M	\$ 5.50
\$500M - \$600M	\$ 6.00
\$600M - \$700M	\$ 7.00
>\$700M	\$ 8.00

ALLOWANCE	AMOUNT	FREQUENCY
Asbestos Eradication	\$ 1.08	Per hour
Asbestos Materials	\$ 1.08	Per hour
Camping (Weekly)	\$ 258.66	Per week
Camping (Daily)	\$ 37.12	Per day
Compensation for Tools and Clothing	\$ 2,429.77	Per instance
Fares and Travel (80kms)	\$ 50.00	Per day
Fares and Travel (Own Transport During Work Hours)	\$ 1.45	Per km
Fares and Travel (Own Transport Beyond Radius)	\$ 0.77	Per km
First Aid	\$ 3.97	Per day
Health and Safety Representative (HSR)	\$ 18.37	Per day
Hot Work (46° - 54° C)	\$ 0.91	Per hour
Hot Work (Exceeding 54° C)	\$ 0.91	Per hour
Living Away from Home (Weekly)	\$ 642.24	Per week
Living Away from Home (Daily)	\$ 92.05	Per day
Meals	\$ 18.15	Per meal
Return Journey	\$ 29.52	Per trip
Towers (Each 15 Metres)	\$ 0.91	Per hour
Weekend Return Journey	\$ 53.58	Per trip
<i>Leading Hand</i>		
1 Other Person	\$ 24.54	Per week
2 – 5 Other Persons	\$ 54.45	Per week
6 – 10 Other Persons	\$ 69.55	Per week
Over 10 Other Persons	\$ 92.80	Per week
<i>Multistorey</i>		
From the commencement to the 15th floor level	\$ 1.37	Per hour
From the 16th floor level to the 30th floor level	\$ 1.64	Per hour
From the 31st floor level to the 45th floor level	\$ 2.55	Per hour
From the 46th floor level to the 60th floor level	\$ 3.29	Per hour
From the 61st floor level onwards	\$ 4.04	Per hour