



## Cairns Convention Centre Project Agreement 2020

### Base Hourly Rates

Classification	Relativity (%)	Start	1/07/2021	1/07/2022
<b>Plumbing &amp; Mechanical Services Classifications</b>				
Plumbing and mechanical services assistant/ Plumbing and mechanical servi	90%	\$ 45.8	\$ 48.10	\$ 50.50
Plumbing and mechanical services worker level 3	100%	\$ 50.89	\$ 53.44	\$ 56.11
Plumbing and mechanical services tradesperson level 1	100%	\$ 50.89	\$ 53.44	\$ 56.11
Plumbing and mechanical services tradesperson level 2	105.2%	\$ 53.50	\$ 56.18	\$ 58.99
Plumbing and mechanical tradesperson - special class level 1	110%	\$ 55.97	\$ 58.77	\$ 61.71
Plumbing and mechanical services tradesperson - special class level 2	115%	\$ 58.50	\$ 61.42	\$ 64.49
<b>Sprinkler Fitting Classifications</b>				
Sprinkler Fitter Assistant	86.29%	\$ 45.64	\$ 47.93	\$ 50.32
Sprinkler Fitting Tradesperson Level 2	105.20%	\$ 53.50	\$ 56.18	\$ 58.99
Sprinkler Fitting Tradesperson – special class level 1	110%	\$ 55.97	\$ 58.77	\$ 61.71
Sprinkler Fitting Tradesperson – special class level 2	115%	\$ 58.50	\$ 61.42	\$ 64.49
<b>Roofing Classifications</b>				
Roof Plumber (possessing relevant Certificate III trade qualification)	105.20%	\$ 53.50	\$ 56.18	\$ 58.99
Roof Plumber (fully competent to trade level)	100%	\$ 50.89	\$ 53.44	\$ 56.11
Roof Plumber (trade assistant)	80%	\$ 40.72	\$ 42.75	\$ 44.89
<b>Lagging Classifications</b>				
New Entrant/ Assistant	65%	\$ 33.08	\$ 34.74	\$ 36.47
Lagger Class C	85%	\$ 43.25	\$ 45.41	\$ 47.68
Lagger Class D	90%	\$ 45.81	\$ 48.10	\$ 50.50
Tradesperson, Lagger, Sheet Metal Worker	100%	\$ 50.89	\$ 53.44	\$ 56.11
<b>Apprentices (Except Roofing and Sprinkler Fitting)</b>				
1 <sup>st</sup> Year	40%	\$ 20.36	\$ 21.38	\$ 22.45
2 <sup>nd</sup> Year	55%	\$ 27.99	\$ 29.39	\$ 30.86
3 <sup>rd</sup> Year (also mature age 1 <sup>st</sup> year, 2 <sup>nd</sup> year and 3 <sup>rd</sup> year)	75%	\$ 38.18	\$ 40.09	\$ 42.09
4 <sup>th</sup> Year	90%	\$ 45.81	\$ 48.10	\$ 50.50
<b>Apprentices (Roofing)</b>				
1 <sup>st</sup> Year	40%	\$ 20.36	\$ 21.38	\$ 22.45
2 <sup>nd</sup> Year	60%	\$ 30.54	\$ 32.06	\$ 33.67
3 <sup>rd</sup> Year (also mature age 1 <sup>st</sup> year, 2 <sup>nd</sup> year and 3 <sup>rd</sup> year)	80%	\$ 40.72	\$ 42.75	\$ 44.89
<b>Apprentices (Sprinkler Fitting)</b>				
1 <sup>st</sup> Year		\$ 26.44	\$ 27.76	\$ 29.15
2 <sup>nd</sup> Year		\$ 29.11	\$ 30.56	\$ 32.09
3 <sup>rd</sup> Year		\$ 39.60	\$ 41.58	\$ 43.66
4 <sup>th</sup> Year (also mature age 1 <sup>st</sup> year, 2 <sup>nd</sup> year and 3 <sup>rd</sup> year)		\$ 47.61	\$ 49.99	\$ 52.49

### BUSSQ Contributions

From Start	From 1/7/2021	From 1/7/2022
\$ 269.00	\$ 280.00	\$ 295.00

### CIPQ Contributions (all employees):

From Start
\$ 39.30

### Site allowance:

From Start
\$ 3.50

**Co-Contributions**

From Start	From 1/7/2021	From 1/7/2022
\$ 68.00	\$ 70.00	\$ 74.00

Contributions for apprentices shall be calculated at 12% of ordinary time earnings and co-contribute by the way of salary sacrifice 3% of ordinary time earnings.

**STQ Contributions:**

From Start	From 1/7/2021	From 1/7/2022
\$ 35.00	\$ 40.00	\$ 45.00

**BERT Contributions**

From Start	From 1/01/2021	From 1/01/2022
\$ 120.00	\$ 125.00	\$ 130.00

**BEWT Contributions**

From 1/01/2020	From 1/01/2021	From 1/01/2022
\$ 15.60	\$ 16.30	\$ 17.00

**HSR Allowance:**

From Start	From 1/07/2021	From 1/07/2022
\$ 2.51	\$ 2.63	\$ 2.77

**Union Delegate Allowance:**

From Start	From 1/07/2021	From 1/07/2022
\$ 2.51	\$ 2.63	\$ 2.77

**Fares and Travel Allowance (Per Day):**

From Start	From 1/07/2021	From 1/07/2022
\$ 55.00	\$ 55.00	\$ 60.00

Apprentice contributions for the Redundancy, BEWT and Fares and Travel payment shall be calculated using the following percentage of the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
50%	60%	75%	90%

ALLOWANCE TITLE	From	From	From
	1/07/2020	1/07/2021	1/07/2022
Acid work	\$ 2.72	\$ 2.86	\$ 3.00
Asbestos	\$ 1.30	\$ 1.37	\$ 1.44
Asbestos eradication	\$ 3.34	\$ 3.51	\$ 3.68
Bagging	\$ 0.95	\$ 0.99	\$ 1.04
Bitumen	\$ 1.30	\$ 1.37	\$ 1.44
laying or lifting other than standard bricks Over 5kg but under 9kg	\$ 1.04	\$ 1.09	\$ 1.15
Over 9kg but under 18kg	\$ 1.86	\$ 1.95	\$ 2.05
18kg and over	\$ 2.59	\$ 2.72	\$ 2.86
Certificate allowance	\$ 1.04	\$ 1.09	\$ 1.15
Cleaning down brickwork	\$ 0.96	\$ 1.00	\$ 1.05
Cold work	\$ 1.04	\$ 1.09	\$ 1.15
Computing quantities	\$ 7.43	\$ 7.81	\$ 8.20
Confined spaces	\$ 1.30	\$ 1.37	\$ 1.44
Cutting tiles	\$ 1.30	\$ 1.37	\$ 1.44
Dirty work	\$ 1.04	\$ 1.09	\$ 1.15
Dry polishing of tiles	\$ 1.30	\$ 1.37	\$ 1.44
Explosive power tools	\$ 2.44	\$ 2.56	\$ 2.69
First-aid attendant (minimum qualification) per day	\$ 4.36	\$ 4.58	\$ 4.80
Higher first aid cert. per day	\$ 6.88	\$ 7.22	\$ 7.58
Furnace work	\$ 2.70	\$ 2.83	\$ 2.98
Higher work- Painting trades	\$ 0.96	\$ 1.00	\$ 1.05
Hot work between 46-54 Degrees Celsius	\$ 1.04	\$ 1.09	\$ 1.15
Exceeding 54 degrees	\$ 1.30	\$ 1.37	\$ 1.44
Insulation	\$ 1.30	\$ 1.37	\$ 1.44
Laser user and allowance per day	\$ 4.26	\$ 4.48	\$ 4.70
Living away from home allowance (per day)	\$ 87.18	\$ 91.54	\$ 96.12
Return trip transport Employee/tools (per return trip)	\$ 34.71	\$ 36.45	\$ 38.27
Leading hand (other than the lift industry) not more than 1	\$ 0.80	\$ 0.84	\$ 0.88
Leading hand (other than the lift industry) 2 and not more than 5	\$ 1.73	\$ 1.82	\$ 1.91
Leading hand (other than the lift industry) 6 and not more than 10	\$ 2.21	\$ 2.32	\$ 2.43
Leading hand (other than the lift industry) more than 10	\$ 2.93	\$ 3.08	\$ 3.23
Meal allowance	\$ 21.36	\$ 22.42	\$ 23.55
Multi-storey: commencement to 15th floor	\$ 1.45	\$ 1.52	\$ 1.60
Multi-storey: 16th to 30th	\$ 1.72	\$ 1.81	\$ 1.90
Multi-storey: 31st to 45th	\$ 2.68	\$ 2.81	\$ 2.95
Multi-storey: 46th to 60th	\$ 3.47	\$ 3.64	\$ 3.82
Multi-storey: 61st and onwards	\$ 4.23	\$ 4.44	\$ 4.67
Plaster or composition spray	\$ 1.04	\$ 1.09	\$ 1.15

Power Tools	\$ 1.04	\$ 1.09	\$ 1.15
Roof repairs	\$ 0.95	\$ 0.99	\$ 1.04
Roof repairs over 15 metres eaves pitch over 35 degrees	\$ 1.30	\$ 1.37	\$ 1.44
Roof repairs over 15 metres eaves pitch over 40 degrees	\$ 1.85	\$ 1.94	\$ 2.04
Second hand timber per day	\$ 4.03	\$ 4.23	\$ 4.45
Slushing	\$ 1.04	\$ 1.09	\$ 1.15
Spray application- Painters	\$ 1.04	\$ 1.09	\$ 1.15
Swing scaffold first 4 hours 0-15 storeys	\$ 7.43	\$ 7.81	\$ 8.20
Swing scaffold after 4 hours 0-15 storeys	\$ 1.55	\$ 1.63	\$ 1.71
Swing scaffold first 4 hours 16-30 storeys	\$ 9.57	\$ 10.04	\$ 10.55
Swing scaffold after 4 hours 16-30 storeys	\$ 2.02	\$ 2.12	\$ 2.22
Swing scaffold first 4 hours 31-45 storeys	\$ 11.32	\$ 11.88	\$ 12.48
Swing scaffold after 4 hours 31-45 storeys	\$ 2.38	\$ 2.50	\$ 2.63
Swing scaffold first 4 hours 46-60 storeys	\$ 18.54	\$ 19.47	\$ 20.44
Swing scaffold after 4 hours 46-60 storeys	\$ 3.90	\$ 4.09	\$ 4.29
Swing scaffold first 4 hours greater than 60 storeys	\$ 23.65	\$ 24.83	\$ 26.07
Swing scaffold after 4 hours greater than 60 storeys	\$ 4.97	\$ 5.21	\$ 5.48
Tool Allowance:	\$ 2.57	\$ 2.70	\$ 2.84
Tool Allowance : Caster, Fixer, Floor layer specialist, Plasterer, Tiler	\$ 2.21	\$ 2.32	\$ 2.43
Tool Allowance: Bricklayer, Waterproofer	\$ 1.92	\$ 2.02	\$ 2.12
Tool Allowance : RoofTilers, Slate Ridge, or Roof Fixer	\$ 1.47	\$ 1.54	\$ 1.62
Tool Allowance: Scaffolder, Rigger, Steelfixer, Concreter	\$ 0.95	\$ 0.99	\$ 1.04
Tool Allowance: Painter, Glazier, Licensed Drainer, Signwriter	\$ 0.84	\$ 0.88	\$ 0.93
Towers allowance	\$ 1.04	\$ 1.09	\$ 1.15
Toxic substances working in close proximity	\$ 1.30	\$ 1.37	\$ 1.44
Toxic substances (working with)	\$ 1.04	\$ 1.09	\$ 1.15
Underground allowance (per week)	\$ 22.07	\$ 23.17	\$ 24.33
Underground allowance per day or shift or part thereof	\$ 4.44	\$ 4.66	\$ 4.90
Wet concrete or campo	\$ 0.95	\$ 0.99	\$ 1.04
Wet work	\$ 1.04	\$ 1.09	\$ 1.15
Travelling outside radial areas (per Km)	\$ 0.84	\$ 0.88	\$ 0.93
Transfers during working hours (per Km)	\$ 1.51	\$ 1.59	\$ 1.67
Compensation for tools	\$ 2,748.97	\$ 2,886.42	\$ 3,030.74
The allowances in the below table are cumulative all-purpose allowances paid per hour in accordance with this Agreement			
Power Tools	\$ 1.04	\$ 1.09	\$ 1.15
Tradesperson Tool	\$ 2.57	\$ 2.70	\$ 2.84
Tradesperson	\$ 3.44	\$ 3.61	\$ 3.79
Welder Tested	\$ 1.49	\$ 1.57	\$ 1.65
Welder – Special Class	\$ 2.60	\$ 2.73	\$ 2.87
Welder – Special Class Exotic Materials	\$ 4.57	\$ 4.80	\$ 5.04