



LABOUR DAY 2023



Labour Day provides us with the opportunity to reflect upon the achievements of union members and our supporters in the community. Together we have proven our ability to change the course of history.

Much has been achieved for the wider community since the introduction of the 8 hour day. The list of achievements ranges from the various forms of paid leave (including maternity and now parental leave); universal superannuation; equal pay for women and shorter working hours. These are conditions which everyone in the community now enjoys.

It is also timely to reflect upon penalty rates and minimum wages, so relied upon by many Australian workers to maintain a decent standard of living. None of the improvements to conditions of employment were achieved without struggle, without the commitment of Union members and community support. It would also be naive to think that these conditions will continue to remain in place without vigilance and activism. The Plumbers

Union thanks you for your support in our campaigns.

Celebrating May Day with our members is a highlight of the Union calendar and it's incredible to watch our contingency grow each year with members, friends and families turning out in droves to share our Union pride.

It's especially heart warming to see the enthusiasm of our younger generations on the day.

These youngsters are the future of our movement, the future of our country.

As we begin preparations for May Day 2024, we reckon it'll be our best turn out yet!



For more photos visit www.ppteuqld.com/labour-day-2023-photos

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A MESSAGE FROM YOUR STATE SECRETARY

What a year we've had so far!

It's an honour to be re-elected as your State Secretary again in 2023. Thank you to the members who supported me, and our Committee of Management (COM). Thanks also to the incredible team of organisers and support staff who just get in and get it done day after day.

Above all, thank you to every union member who signs up and pay their dues. It's thanks to you that our movement, built on people power, can take the fight up to big business and governments to get the deals that workers deserve.

We've had some big wins for members this year - here are some highlights:

- A new EBA for workers on Queensland Health projects
- Better allowances for our workers on Queensland Rail projects, bringing plumbers in line with electrical tradies.
- A new EBA for QBuild projects, bringing wages into line with

workers on TMR & Queensland Health projects.

In the past 12 months alone, we've recovered over \$3.8m in unpaid and underpaid wages and entitlements for members.

We continue to work with our industry partners to get the best results for members in pay rates, training, licensing, superannuation, complaint resolution, redundancy payments, and many other union membership benefits. Thanks to:

- BERT
- BUSSQ
- CEPUTEC
- Construction Skills Queensland
- National Fire Industry Association
- Master Plumbers' Association of Queensland
- Plumbing Industry Climate Action Centre
- Service Trades College
- Service Trades Council

And the Union is proud to support:

- Asbestos Disease Support Society
- Australian Workers Heritage

Centre

- Danger Sun Overhead
- Mates in Construction
- Micah Projects
- MS Moonlight Walk
- Women in Trades

Over the past year we've settled into our new building at Milton. If you're in the neighbourhood, drop in to 11 Lang Parade to say hi and check out our merchandise shop. Our high vis shirts and hoodies make great Christmas presents and we'll also have some new products coming soon...

I look forward to seeing many members at our General Meeting on Thursday 2 November - you'll find the notice, times and locations in the back of this newsletter.



**In solidarity,
Gary O'Halloran
STATE SECRETARY**



PLUMBING AND PIPE TRADES EMPLOYEES UNION

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BUSSQ	1800 657 216	Hall Payne	(07) 3017 2400	QBCC	139 333
BERT	1300 261 114	Mates in Construction	1300 642 111	QLEAVE	1800 803 491
CIPQ	1300 261 114	BERT Financial Planning	07 3833 1100	Union Shopper	1300 368 117

Awards Night '23

We hope a great time was had by all at our 2023 Awards Night in July!

Congratulations to all of our finalists and a big thank you to our sponsors - the event wouldn't be possible without all of you.

Thank you also to our presenters and guests, including industry partners, life members, Government Ministers and MPs: Hon Mick de Brenni, Hon Di Farmer, Hon Mark Furner, and Hon Shayne Neumann.

Let's celebrate our 2023 winners!



UNION RECOGNITION MICHAEL EGAN



"I ask you to accept, teach and learn from our female colleagues and enjoy the benefits that it brings in a mixed gender workspace."

Stewart Fingleton, Male Ally Award



**APPRENTICE MENTOR
ALAN TEMPORINI**



**YOUNG ACTIVIST
SAM EVANS**



**TRAINER OF THE YEAR
NATHAN MORGAN**



**APPRENTICE OF THE YEAR
JACK KEOGH**

Not pictured here: John Burgess, Best 2nd Year Apprentice; Excell Placid, Best 3rd Year Apprentice; Tanar Rivers, Best 4th Year Apprentice; Bradley Humrich, Safety Awareness Award

Jack's Story

My name is Jack Keogh, and I am a 4th year apprentice plumber for Axis Plumbing QLD. I have worked on Gatton Prison and Queens Wharf Brisbane.

In March this year I was lucky enough to be chosen to represent Queensland in the World Plumbing Day Skills Competition down in Melbourne. The Plumbing and Pipe Trades Employees Union Qld flew down to support us which was great!

The competition was challenging due to a tight time frame. The challenge included installing cold water, hot water, gas and drainage. Once we had completed the competition, we had our presentation where I placed 3rd.

As I placed 3rd in the competition, I was selected for the next stage which was an interview process. The winner would get to fly to America to compete in the UA apprentice skills competition.

Not long after the interview, I received an email explaining *I had been selected to represent Australia!*

I flew into Michigan where I got transported to our hotel where all the competitors and trainers were staying for the week. Every morning at 5:30am we would board the buses and travel to the university of Michigan. We would have breakfast and then start our day.

The days were long, they consisted of 10 hours of practical and theory-based exams. The exams covered a wide variety of tasks including total station set outs, rigging, copper projects, aquatherm projects, replicating call-outs and talking to customers, solar hot water, isometric drawing and general knowledge.

After each day we would catch up with other competitors from different trades and have dinner and drinks. I was lucky enough to meet a lot of new mates which I will stay in contact with.

I didn't come out with the win, but I had the best experience and learnt so much.

Being a part of the PPTU Apprentice Program provided me with an experience that is once in a lifetime. Learning and experiencing how other countries work was an eye opener and expanded my knowledge to a greater level. I met a lot of new mates and learnt skills I never thought I would have.



EBA UPDATE

EBA negotiations for the Mechanical, Sanitary, Roofing & Fire sectors, as well as the 2023-2026 Queens Wharf Agreement have now been finalised.

Each company's agreements are at various stages with some EBAs currently being reviewed or voted on whilst others have already been approved by the Fair Work Commission (FWC).

The process to make a single new agreement can be complex and the timeframe is set by the Fair Work Act 2009. We have initiated the process with 109 employers, outlining the steps and instructing them to ensure they have distributed the Notice of Employee Representational Rights (NERR), the agreement, and associated documents. FWC has strict guidelines on the number of days that must pass after these documents have been distributed to employees before a vote can be held. Mechanical, Roofing and Queens Wharf Agreements are still within that timeframe, with those votes expected over coming weeks.

We continue to work with contractors to ensure our obligations to members and FWC guidelines are met, and all EBAs lodged with FWC as soon as possible.

For more information on how Enterprise Agreements are made, visit:

www.fwc.gov.au/agreements-awards/enterprise-agreements/make-enterprise-agreement

The Union currently has a total of 109 potential agreements to be finalised with major commercial contractors as follows:

EBA 10	Companies in receipt of the NERR & EBA	Votes Organised	Votes Done	FWC Approved
FIRE	32	19	11	3
MECHANICAL	29	2		
PLUMBING	17	10	9	5
ROOFING	8			
QUEENS WHARF	23			
TOTAL :	109	31	20	8



AXIS PLUMBING, BRISBANE



ARA FIRE



BRITAIN FIRE



PREMIER FIRE, GOLD COAST

RECENT EBA 10 VOTES



FIRERITE



PREMIER FIRE, BRISBANE



COOKE & DOWSETT PLUMBING



FIRE BOAR



JW FIRE SERVICES

PROFIRE



SHORE PLUMBING



AXIS PLUMBING, GATTON



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PPT EU APPRENTICE PROGRAM 2023-2027

The Plumbing and Pipe Trades Employees Union Queensland in conjunction with The Services Trades College and Fire Industry Training (FIT) will be rolling out a new Apprentice Program for 2023 - 2027.

The program accommodates up to 80 apprentices in Fire, Sanitary and Mechanical sectors each year.

The purpose of the program is to provide support and training to apprentices, and ensure they have everything they need to succeed as tradespeople in the industry.



WHAT DO YOU GET FROM THE PROGRAM?

Training and Wage Reimbursement to Employers

Each apprentice enrolled in the program will receive extra training in their 1st and 2nd year of their apprenticeship. Training that will be offered in the apprenticeship is as follows:

Year 1	<ul style="list-style-type: none"> - MIC Resilience Apprentice Training - Confined Space - Life skills and cultural awareness - Introduction to BIM - EWP over and under 11m 	1 week of wages for time spent completing extra week of training to the employer
Year 2	<ul style="list-style-type: none"> - Dogman Training - Forklift & Poly Welding* - Design and Commission Domestic and Residential Sprinkler Systems** 	1 week of wages for time spent completing extra week of training to the employer

In this year's program we are also able to offer a wage reimbursement for 1 week in years 1-4.

The wage reimbursement is managed through the PPT EU and is allocated to the apprentices that have attended the training listed.

In the 3rd and 4th year of the apprenticeship, the PPT EU Apprentice Program accommodates for wage reimbursements for 1 week of time spent completing their apprenticeship training in each year.





TOOLS & TOOL BOX

The program will also supply apprentices with the fundamental tools and tool bag for training and education of their trade.

IPADS

The program funds the latest released iPad and durable cases. The iPad is provided on their induction day with all the relevant apps installed ready to go for use.

UNIFORMS

Each year apprentices receive 3 hi-vis shirts to wear while attending their training.

SUPPORT

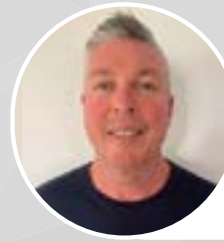
The essence of the role of Apprentice Mentor is to be a trusted point of contact that apprentices can access for support and assistance when confronted with concerns or issues which present obstacles to effective participation in the apprenticeship.

PPTEU Qld

Level 2/11 Lang Parade, Milton QLD 4064
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office@plumbersunionqld.com

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THE TEAM



JUSTIN MAXWELL

Apprentice Mentor
Ph: 0488 556 222
justin@plumbersunionqld.com

Justin began his career as a Sprinkler Fitter in 1988 before joining the PPTEU team in 2009 as an organiser and then moving to his role as Apprentice mentor for industry in 2013. Justin has worked closely with apprentices and industry to provide support and training particularly in the fire protection industry and has a wealth of knowledge.

After more than 30 years in the industry, Justin has a lot to offer Apprentices, and he is here to assist them.



TOM NIESLER

Apprentice Mentor
Ph: 0487 199 637
tom@plumbersunionqld.com

Tom became a trainer and assessor in 2010 after a career in rigging, including high risk work and as a steel fabricator and crane operator.

In 2013, Tom moved into training and assessing full time and became an accredited Work Health and Safety QLD assessor. After training in the industry full time for 8 Years Tom joined the PPTEU Team, excited to provide mentorship to Apprentices in the industry.



DANIEL GILLETT

Apprentice Mentor
Ph: 0487 379 860
daniel@plumbersunionqld.com

Dan began his career in the mechanical plumbing/plumbing industry in 2004 and after a lengthy career in the construction industry wanted to give back to industry providing mentorship and assistance to apprentices across the board.

His wide range of knowledge is an asset apprentices can call on anytime.



If you would like more information about the program and the benefits provided, please contact an Apprentice Mentor or email office@plumbersunionqld.com.

Meet the new guys...



DAN GILLETT

Dan started in construction in 2004 as an apprentice plumber (largely mechanical plumbing & refrigeration space). He was cross hired to sanitary companies along the course of his apprenticeship to gain a broader knowledge of the plumbing trade.

After a brief hiatus from industry, Dan returned to Brisbane to work on major construction projects in the unionised building game from 2012 to late 2023. Dan has been a delegate and health & safety rep for a major portion of that time. He's also trained and completed apprentices as well as consistently upskilling and completing his own second trade qualifications. Dan has been heavily involved in the union movement his whole working life and has been a PPTU Committee of Management member as well as Vice-President of the union for a number of years now.

Dan has a passion for his industry, for training and keeping apprentices coming through and seeing out their trade. Members can always call on Dan on for advice or help be it trade related, safety related or lived experience related.



**CHRIS
MCJANNETT**



Chris has ten years of industrial experience working in fixed industries. He's lived and worked across the Whitsundays, Mackay and central Queensland for the majority of the past 20 years, and has plenty of experience in bargaining with government and multi-national corporations. Chris has spent years working with members to support them through workplace issues, disciplinary matters and negotiations, and has been the Rockhampton branch Secretary of the QCU for the past few years.

Apprentice Program Update

Since its inception in 2013, our PPTU apprentice program has changed significantly, our partnership with the BERT Training Fund allowing us to expand and deliver high quality, job-ready tradespeople, with all the required skills, qualifications and experience to succeed in industry. Exclusively run through PICAC Beenleigh, our program is available to apprentices who work for BERT contributing companies and attend The Service Trades College (plumbing and Mechanical Services), or Fire Industry Training (Fire Sprinkler Fitting apprentices). Over the years we have grown the program from 60 to 80 funded spots per year to meet the demands of industry.

We now have three funded mentor positions for better frontline service, assisting apprentices with any challenges they may have throughout their apprenticeship.

Our program has consistently delivered high completion rates for apprentices – over the last 10 years on average above 90%. In comparison, the national average is around 55% for apprenticeship completions, so our mentoring program is obviously working, providing the support apprentices need. The extra training our program delivers is a real bonus for the apprentice and industry, as our apprentices come out with pretty much every ticket and license they need to thrive in industry.

Our new EBA delivers great wages and conditions for apprentices which are far superior to the award and non-unionised parts of the industry. And it's the BERT payments made by the employer that benefit the apprentices so much and help make this program possible. Our Union proudly fights for the best apprenticeship conditions in the country. All we ask in return from our apprentices - please get involved and get active within your Union!



**JUSTIN MAXWELL
(Apprentice
Mentor)**

Organiser's Update

Jim White (North Queensland)



Firstly, I would like to welcome Chris McLannett to the Plumbers Union. Chris has hit the ground running for the Union as a Regional Organiser and is based in Rockhampton.

The area I cover has been reduced with Chris taking on the Mackay, Isaac, Whitsunday and Central Highlands regions.

FIXED INDUSTRY UPDATE – LOCAL COUNCIL

Council negotiations in the North have produced some vast improvements to the current Certified Agreements. Wage increases have been achieved on a scale I have not seen in the nearly thirteen years with the Plumbers and combined Unions achieving on average 2.5% - 3.5% previously.

Charters Towers Regional Council:

3Yr Agreement with 6%, 4% & 4%, good increase to On Call Allowance and leave entitlements. All allowances noted in the Agreement increase with the wage rates.

Tablelands Regional Council:

3Yr Agreement with 5%, 4.25% & 3.5%, good increase to Live Sewer Allowance. All employees now receive Locality Allowance. Good increase to Call Out allowance.

Cassowary Coast Regional Council:

Rollover of the Agreement with assistance from the Commission. 3Yr Agreement with 7%, 4% & 3.5%, \$525.00/wk On Call allowance.

Upcoming and ongoing Council Agreement negotiations:

Mount Isa, Carpentaria, Mareeba.

FIXED INDUSTRY UPDATE – STATE GOVERNMENT

QBuild, QHealth and TMR achieved great wins regarding increases to entitlements and wages. With protected action taken across the state at the various workplaces simultaneously and after a 5000 plus strong rally on Parliament House the State Government folded.

In particular, the Cairns QBuild Union members refused to perform away work which makes up a significant amount of their wages. This was a sacrifice these members were prepared to pay which in turn cost Cairns QBuild in excess of a \$1 million dollars having to engage contractors.

Qbuild were the biggest winners here with an increase to wages of 15% in the first year to bring them to a level of wages in line with QHealth and TMR.

CONSTRUCTION UPDATE

Cairns, Townsville and Mackay are seeing some larger projects come to fruition. Hospital projects will be of great significance in the very near future with the Mackay Hospital expansion \$250m and Townsville Hospital expansion \$530m both with WATPAC. Both these projects are forecast to commence early next year under the BPIC Agreement guidelines where wages will be very similar to the Queens Wharf Project in Brisbane.

The Union has been approached by two Townsville contractors, Peak ARE and Tacoma to go through the process of having Major Construction Plumbers Union Agreements which will commence very soon. With AG Coombes and VAE already established in Townsville having Peak ARE come on board will have major construction projects in the North covered by three Plumbers Union contractors.

With Tacoma being a major hydraulics contractor in the North and well established in Townsville and Cairns, the Plumbers Union will have two hydraulic major construction contractors in the North with the other major contractor being Cook and Dowsett.



Celebrating our achievements at the Labour Day Rally in Townsville



The Youth Crew meet at least 3-4 times a year, in varying locations. We try and keep these meetings as regular as possible and our Youth Crew committee meets 6-8 times a year to discuss ways we can further improve our engagement and event schedule.

Since 2022, we have held a Youth Crew Golf Day, raising over \$30k for 3 charities chosen by members. We see it as important to do events like this, raising awareness of and supporting other organisations trying to do good and necessary things in our community.

Our meetings can vary from, industry lead meetings where we have guest speakers come and address our group about the importance of super, skin checks, prostate checks and general industry updates, to training days, where we will do refreshers with Mates In Construction and educate our Youth Crew on safety and the rights of workers.

We see these meetings as a way to shine some further light on topics that matter to our members, if you want to get more involved in our union and Youth Crew, please contact our office to find out how.

YOUTH CREW

**Under 35's*

THE COMMITTEE



RUBY RAYNER
Committee Member



RHYS WHITEHURST
Committee Member



SAM EVANS
Committee Member



JACOB BOBIR
Committee Member



ALEX HORVAT
Committee Member



Want to get involved in the Youth Crew?

E-mail office@plumbersunionqld.com if you want to join the facebook group and get meeting and event notices.

Keep an eye out for a date and venue for our next meeting in November...



2023 YOUTH CREW



THE KOKODA CHALLENGES

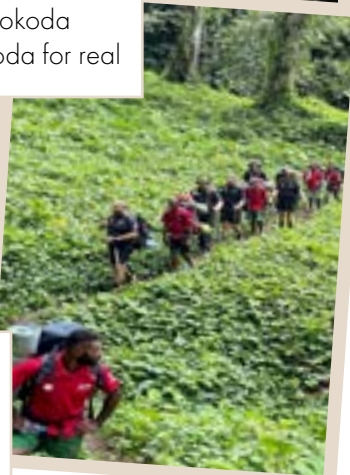
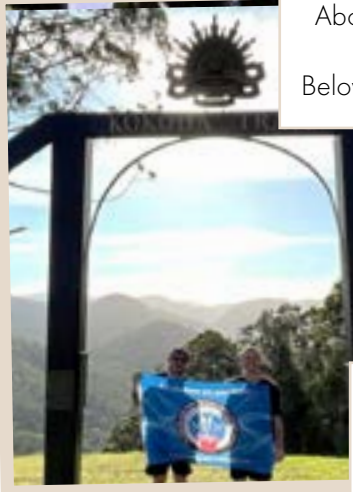


Our Youth Crew hit the ground running when they completed in the 2023 Gold Coast Kokoda Challenge in July, proudly supported by the PPTU.

Six of our members took on this mind-crushing challenge of 48kms of ups and down in the Gold Coast hinterlands. The journey began at 12pm on Saturday 14 July and our crew finished their trek in 13 hours. We are so proud of their endurance and the funds they raised for the Youth Foundation and towards the Mates in Construction Kokoda Trek. Well done guys!!



Above: Youth Crew members Sam Evans, Thomas Loughhead, Alex Horvat, Nicholas Kovacevic, Freeman Henderson, Jacob Bobir take on the Gold Coast Kokoda
Below: Sam Evans and PPTU Apprentice Mentor Tom Niesler take on Kokoda for real



The Kokoda Trek is a Joint Venture between Mates In Construction and Aurora Adventures to support workers and raise awareness for suicide prevention within the construction industry.

On September 8 Sam Evans and Tom Niesler from the Plumber's Union, along with 15 other MIC hikers, departed Brisbane airport and headed for the Kokoda Trail. The Kokoda Track is well known as one of the world's most spectacular and challenging tracks. Located in Papua New Guinea, Kokoda is 96km of remote and rugged mountainous terrain.

Usually a 7-day hike, our boys had to do it in 5 after weather prevented the landing of a plane in Kokoda and threw up other accessibility challenges along the trail.

As Sam and Tom walked in the footsteps of the brave, young soldiers from the 39th battalion, enduring the hellish terrain, they learned of their stories and the stories of locals who risked their lives in the same treacherous conditions to support our soldiers during World War II.

The PPTU was able to donate \$18,131 to MIC thanks to the generosity of members and support from industry.

YOU CAN'T BE WHAT YOU CAN'T SEE



Celebrating role models that girls can look up to.



LIL - 39
FIRE SPRINKLER BY TRADE

"I decided to become a tradie, I was working as a screen printer and I loved working with my hands and I wanted to do something that involved that and paid well. I break the bias around women in construction by being visible, I am now working in underground mining, there are very few women in Underground Mining, I had done a trade and now I want to take up the challenge in a new way."

Lil has been a Union member for 15 years and has been a role model for so many women coming into our industry. Lil was one of the first Queensland Plumbers Union Women in Plumbing Program participants in 2009 and has been said to be one of the BEST SPRINKLER FITTERS of her class and out on the tools. Thank you for inspiring us to take up the challenge to become a tradie, for supporting the Union and the PPTU women members, we are very grateful to have you in our Union and in our Industry.

STACEY - 26 - MECHANICAL PLUMBER
WINNER OF THE BEST 3RD YEAR
APPRENTICE 2022

Stacey has completed her Certificate III in Mechanical Plumbing working with Thermal Group through to her completion. Stacey has demonstrated great commitment and passion for her trade over the last 4 years, she produces excellent work and doesn't shy away from a challenge. Stacey is currently studying at university and completing her drainage block at STC, allowing for dual trade. Stacey is an advocate for the Union movement and women in construction.



CHANELLE - 33
FIRE SPRINKLER FITTER
APPRENTICE



"I wanted to do a trade to continue learning, I was in the fire industry and I wanted to extend my knowledge by doing the trade and have all the knowledge moving forward. I love that every day is different, I am currently going to Trade School at PICAC in Beenleigh."

Chanelle is currently completing her Certificate III in Fire Sprinkler Fitter apprenticeship with Fire Industry Training. Chanelle not only works on the tools and studies hard but helps run the business Diligent Fire. Chanelle has demonstrated such dedication to her industry and the Union from day 1. Last year we sent Chanelle to the WIMDOI Conference 2022 in Canberra, where she was able to experience the Union Movement in a whole new way. Chanelle has been involved in Speed Careering with the National Association of Women in Construction QLD, where she was able to speak to young women in grade 10-12 about our industry. Thank you for being such an inspiration to women, for putting your hand up to represent and for just being you.

DATE CLAIMER
PPTU Women's event:
Thursday 16 November 2023
from 4.30pm
Pre-Christmas Catch Up
& Networking
Venue & Guest Speaker/s
will be announced soon...

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MEET THE TRAINER (CEPUTEC QLD) RICHARD MAPP



With over a decade of experience in the service trades industry, and the union movement, Richard has developed extensive knowledge of major and minor commercial projects and the needs of the workers on them. Richard has worked with Ellis Air and AE Smith as well as with organisations such as Mates in Construction.

Richard's passion and drive for improvement of the trade and industry sector has shone clearly throughout his career. His commitment to personal development and helping those around him - apprentices, tradespeople and industry peers alike, has always been a clear priority. We are thrilled that Richard has joined the CEPUTEC training team, with his exceptional knowledge and dedication to upskilling and advancing workers in their trades and careers.

Next time you're out at Beenleigh, make sure to find Richo and book in for your next CEPUTEC course!



Lead and inspire future plumbers Become a trainer

The Service Trades College Australia is currently looking for highly skilled and motivated plumbing trainers to join our training faculties in QLD & NSW.

We're seeking to establish a dynamic team of trainers, assessors and industry people to deliver tailor-made training in all plumbing sectors.

If you have the passion to teach, lead and inspire the next generation of plumbers, we encourage you to apply!

Contact us at 1300 222 727 or info@picac.edu.au for more information

Genuine super service.

Our industry super fund BUSSQ prides itself on being available to provide face to face service for members where they work.

Since it was founded more than 39 years ago, BUSSQ has firmly believed in providing personal service for workers in the construction industry, and despite growing trends towards self-service BUSSQ has reinforced its commitment to being available for members.

BUSSQ has mobile teams visiting work sites and members throughout metropolitan and regional Queensland every weekday. Reps are available onsite to help PPTTEU members and workers in

the industry with their super and insurance related matters.

BUSSQ's Board of Directors and Executive team make time for members on the ground including their most recent onsite visit to St Patricks College, The Strand, in Townsville which was followed by an event with local industry stakeholders.

Connecting with workers onsite helps BUSSQ to keep in touch with members and ensure the Fund understands what members, and workers in the industry, need and want from their super fund.

Ensuring members have the appropriate level of insurance cover is important. BUSSQ's default insurance has been recognised by SuperRatings as one of the best in

Superannuation for 2023, having been selected as a finalist for this award.

If you value old fashioned genuine service as much as we do, give the BUSSQ team a call on 1800 692 877 to see how we can help you with your super and insurance.

BOOK A BUSSQ VISIT AT YOUR WORK SITE

The BUSSQ team can visit your work site to help you and your workmates get your super and insurance sorted. To arrange a visit call Kylie Whiteman on 0458 877 108.

* www.superfundoftheyear.com.au/winners/2023-winners-and-finalists. This is general information only and does not take into account your personal financial situation or needs. Before acting, review the PDS to ensure you have all the information about the BUSSQ product and consider the appropriateness of the information to your needs or obtain financial advice tailored for your personal circumstances. See BUSSQ's PDSs and TMDs at bussq.com.au. Insurance cover is subject to eligibility. Issued by BUSS (Queensland) Pty Ltd ABN 15 065 081 281 AFSL 237860, Trustee for Building Unions Superannuation Scheme (Queensland) (BUSSQ) ABN 85 571 332 201.



BUILD. BELONG. GROW.

**SPECIALISED
INDUSTRY
INSURANCE**

**9.28%
AVERAGE RETURN
OVER 39 YEARS**

**100%
FOR MEMBERS**



To find out more visit bussq.com.au or call 1800 692 877.

Products issued by BUSS (Queensland) Pty Ltd ABN 15 065 081 281, AFSL 237860, Trustee for Building Unions Superannuation Scheme (Queensland) (BUSSQ) ABN 85 571 332 201. Consider the Product Disclosure Statement and Target Market Determinations at bussq.com.au/forms-and-resources, before deciding whether a product is right for you. *Average return is net of investment fees and costs, taxes, and the percentage-based administration fee and based on the performance of the Balanced Growth Super option since inception in 1985 calculated at 30 June 2023. Past performance is not a reliable indicator of future performance. Insurance cover is subject to eligibility.

Farewell to a legend: Mick Wiech

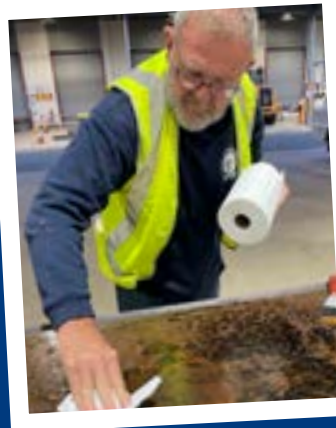


It is with sadness that we advise members that Assistant State Secretary, Mick Wiech, has resigned.

Mick has given over a decade of service to our Union and our membership. He's achieved some remarkable results for workers all over Queensland, and is well known for his hard work, passion for our movement, and his willingness to just get in and do what needs to be done.

On behalf of the Plumbers Union, we extend our heartfelt thanks to Mick on a job well done!

Please join with us in wishing Mick all the best for his next phase - hopefully one that involves a bit more fishing...



*Thanks Mick,
you will be missed!*



NOTICE OF MEETING



THURSDAY 2 NOVEMBER 2023

**COMMUNICATIONS, ELECTRICAL, PLUMBING UNION
QUEENSLAND DIVISIONAL BRANCH (CEPU)**

GENERAL MEETING - 4.30PM

PLUMBERS UNION QLD (PGEU)

ANNUAL GENERAL MEETING

AGM to commence at conclusion of CEPU - not earlier than 5.30pm

Registrations will open at 4pm

VENUES

Brisbane: Souths Rugby Union Club, 104 Frederick Street, Annerley

Gold Coast: QTU Building, Unit 6/173-175 Varsity Parade, Varsity Lakes

Cairns: Cairns Cruising Yacht Club, 42 – 48 Tingira Street, Portsmith

Townsville: Townsville Yacht Club, 1 Plume St, South Townsville

Mackay: Windmill Motel, 5 Highway Plaza, Mackay

Rockhampton: Union House, 178 Quay St, Rockhampton City

Gladstone: Philip Street Precinct, 1 Pengelly Street, West Gladstone